

YOUR PAY STUB



Employee Name: EFTNo. 00001385
 ① Employee ID: ED ② Period Begin: 05/01/13 ⑦ Status/Exempt: State
 EFTDate: 05/10/13 ② Period Ending: 05/15/13 ⑦ Additional WH: 0.00 State Addnl: 0.00

③ EARNINGS				④ EMPLOYER PAID BENEFITS		
Description	Hours	Rate	Current Earnings	Description	Current Amount	Y-T-D Amount
CNT PAY ELEMNTARY TEACHER			2,367.13	FICA	140.63	140.63
				MEDICARE	32.89	32.89
				DC/DS	234.34	234.34
				DENTAL	5.86	5.86
				BASCLIFE	0.17	0.17
				BASCLTD	1.61	1.61
				RET	247.37	247.37
				RET	107.70	107.70
				RET	3.55	3.55
TOTAL EARNINGS:	0.00		2,367.13	TOTAL CONT:	774.12	774.12

⑧ GROSS WAGES			⑤ PRE-TAX DEDUCTIONS			⑥ AFTER-TAX DEDUCTIONS		
Description	Current Amount	Y-T-D Amount	Description	Current Amount	Y-T-D Amount	Description	Current Amount	Y-T-D Amount
GROSS WAGES	2,367.13	2,367.13						
TAXABLE WAGES			84/85 PT	71.93	71.93	SLTD	5.04	5.04
FEDERAL	2,102.51	2,102.51	DENT PT	6.86	6.86	OPT AT	25.76	25.76
STATE	2,102.51	2,102.51	VIS PT	3.88	3.88	DLC	0.62	0.62
SOCIAL SECURITY	2,268.21	2,268.21	OUT PT	16.11	16.11			
MEDICARE	2,268.21	2,268.21	FCE MP	0.14	0.14			
			SCRS RET	165.70	165.70			
TOTAL TAXES:	534.51	534.51	TOTAL PRE:	264.62	264.62	TOTAL AFT:	31.42	31.42
						Net Pay	1,536.58	

⑦ TAXES						⑨ Net Pay	
Description	Current Amount	Y-T-D Amount			Ending Balance	⑩ Banking Information	
FICA	140.63	140.63				SC STATE FCU	
MEDICARE	32.89	32.89				1,536.58	
FEDERAL	226.31	226.31					
STATE	134.68	134.68					
TOTAL TAXES:	534.51	534.51					

⑪ Leave Record	Accrual Description	Beginning Balance	Earned	Used	Ending Balance

⑫ Message: wow

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1	Employee ID	This is your district employee ID. It is a 6 character number beginning with an "E". This ID number will be used in place of your Social Security Number on most District documents
2	Period Begin Period Ending	These are the beginning and ending dates for the pay period represented on this check. This is not the same as the dates that you are being paid for on this pay check.
3	Earnings	This section shows the various types of pay that you are receiving on this pay check. If you have supplement pay or multiple pay assignments, you will see details for each one in this section.
4	Employer Paid Benefits	This section breaks down and shows the amounts that the District pays on your behalf for Social Security (FICA) and Medicare taxes. It also shows the amounts the district pays, as the employer, for your health, dental, basic life, disability insurance and retirement benefits.
5	Pre-Tax Deductions	These are amounts deducted from your gross wages excluding tax withholdings. These amounts are not included in your Federal or South Carolina taxable wages. Typically all your pre-tax deductions except retirement reduce your gross wages to determine Social Security and Medicare taxable wages.
6	After-Tax Deductions	Amounts deducted from your gross wages for items that you have elected that are not deducted from gross wages for Federal and State tax purposes.
7	Taxes	Federal and State taxes that we are required to withhold by law and remitted to the United States government and to the State of SC on your behalf. Federal and state tax amounts are based on elections made by you on the latest W-4 that you signed and submitted to the District. You can see the status and number of exemptions claimed and any additional amounts that are being withheld at the top right of the stub.
8	Gross Wages/Taxable Wages	These amounts represent gross wages and the various taxable wage amounts typically reported at the end of the year on your W-2.
9	Net Pay	Your Net Pay is the amount that has been deposited in the one or more accounts you designated, applied to your MyLink Payroll card or is the amount on the paper check issued to you. This is equal to Gross Wages, less Taxes, less Pre-Tax Deductions, Less After-Tax Deductions.
10	Banking Information	This shows the bank(s) and amounts deposited to each account that you have elected for Direct Deposit. If you receive a paper check, this section will be blank. NOTE: BusinessPLUS will allow up to four direct deposit accounts.
11	Leave Record	This section shows balances and activity for the various types of leave that are tracked in BusinessPLUS. The types of leave reported here are: <ul style="list-style-type: none"> • Annual Leave • Compensatory Time (only Support/Non-Exempt staff) • Flex Days (only Certified and certain Administrative staff) • Non-scheduled Work Days (only staff on 230 Day Calendars) PLEASE NOTE: Monthly accruals for Annual Leave are posted at the start of each month and are not processed as part of a pay check. Therefore, your monthly accruals will not appear in the "Earned" column; but will always post to the Beginning Balance. You may find the details of all leave transactions by going to the Leave Information tab in Employee Online.
12	Message	This area will at times contain reminder messages for employees.

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PAY STUB ABBREVIATIONS

EMPLOYER PAID BENEFITS		TAXES EMPLOYER AND/OR EMPLOYEE	
CODE	DESCRIPTION	CODE	DESCRIPTION
BASCLIFE	BASIC LIFE INSURANCE	FICA	SOCIAL SECURITY TAX
BASCLTD	BASIC LONG TERM DISABILITY	MEDICARE	MEDICARE TAX
BC/BS	BC/BS STANDARD HEALTH PLAN	MEDIADDL	ADDITIONAL MEDICARE TAX
DENTAL	DENTAL INSURANCE	FEDERAL	FEDERAL TAX WITHHOLDINGS
FICA	SOCIAL SECURITY TAX	STATE	STATE TAX WITHHOLDINGS
HSI	BC/BS HEALTH SAVINGS PLAN	EIC	EARNED INCOME CREDIT
MEDICARE	MEDICARE TAX		
ORPMASSM	OPTIONAL RETIREMENT PROG – MASS MUTUAL		
ORPMETLF	OPTIONAL RETIREMENT PROG – MET LIFE		
ORPTIAAC	OPTIONAL RETIREMENT PROG – TIAA		
ORPVALIC	OPTIONAL RETIREMENT PROGRAM – VALIC		
*RET	SC RETIREMENT SYSTEMS – RETIREMENT		
*RET	SC RETIREMENT SYSTEMS – INSURANCE SURCRG		
*RET	SC RETIREMENT SYSTEMS – DEATH BENEFIT		
RETIRE	SC RETIREMENT SYSTEMS – RETIREMENT		
RETIRE	SC RETIREMENT SYSTEMS – INSURANCE SURCRG		
RETIRE	SC RETIREMENT SYSTEMS – DEATH BENEFIT		
RETPOR	SC POLICE OFFICERS RET – RETIREMENT		
RETPOR	SC POLICE OFFICERS RET – INSURANCE SURCRG		
RETPOR	SC POLICE OFFICERS RET – DEATH BENEFIT		
*RETSORP	OPTIONAL RETIREMENT PROG – RETIREMENT		
*RETSORP	OPTIONAL RETIREMENT PROG – INSURANCE SUR		
*RETSORP	OPTIONAL RETIREMENT PROG – DEATH BENEFIT		
TELEDOC	TELEDOC		

*Contributions for working retirees

PAY STUB ABBREVIATIONS(continued)

YOUR PAY STUB

PRE-TAX DEDUCTIONS	
CODE	DESCRIPTION
457	457 DEFERRED COMP
401K	401K
403B	403B
BC/BS PT	BC/BS STANDARD HEALTH PLAN – PRE-TAX
DENT PT	DENTAL INSURANCE – PRE-TAX
DENTP PT	DENTAL PLUS – PRE-TAX
FEE DDC	FEE – FLEX SPENDING DEPENDENT CARE
FEE HSA	FEE – FLEX SPENDING HEALTH SAVINGS ACCT
FEE MED	FEE – FLEX SPENDING MEDICAL
FEE MP	FEE – MONEY PLUS
HSA	HEALTH SAVINGS ACCOUNT
HSI PT	BC/BS HEALTH SAVINGS PLAN – PRE-TAX
MEDSPD	MEDICAL SPENDNG ACCT
OPT PT	OPTIONAL LIFE - PRE-TAX
ORPMASSM	OPTIONAL RETIREMENT PROG – MASS MUTUAL
ORPMETLF	OPTIONAL RETIREMENT PROG – MET LIFE
ORPTIAAC	OPTIONAL RETIREMENT PROG – TIAA
ORPVALIC	OPTIONAL RETIREMENT PROGRAM – VALIC
PORS	POLICE OFFICERS RETIREMENT SYSTEM
RET ADJ	RETIREMENT ADJUST
SCRS	SC RETIREMENT SYSTEMS – RETIREMENT
SCRS RET	SC RETIREMENT SYSTEMS – RETIREE RETIREMENT
SPRCH PT	SC RETIREMENT SYS SERVICE PURCH – PRE-TAX
TOB PT	TOBACCO USE PREMIUM - PRE-TAX
TRIC PT	TRICARE SUPPLEMENTAL INSURANCE- PRE-TAX
VIS PT	VISION INSURANCE – PRE-TAX

AFTER-TAX DEDUCTIONS	
CODE	DESCRIPTION
529	FUTURE SCHOLAR 529
401K LN	401K LOAN REPAYMENT
401K LN2	401K LOAN REPAYMENT (2 ND LOAN)
457 LN	457 LOAN REPAYMENT
457 LN2	457 LOAN REPAYMENT (2 ND LOAN)
BC/BS AT	BC/BS STANDARD HEALTH PLAN – AFTER-TAX
CHILDSUP	CHILD SUPPORT
COL CAN	COLONIAL CANCER INSURANCE
COL CIL	COLONIAL CRITICAL ILLNESS INSURANCE
COL LTC	COLONIAL WHOLE LIFE INSUR WITH LONG TERM CARE
COL STD	COLONIAL SHORT TERM DISABILITY
COL UNV	COLONIAL UNIVERSAL LIFE INSURANCE
DENT AT	DENTAL INSURANCE – AFTER-TAX
DENTP AT	DENTAL PLUS – AFTER-TAX
DLC	DEPENDENT LIFE INSURANCE - CHILD
DLS	DEPENDENT LIFE INSURANCE - SPOUSE
ELDP	EDUCATIONAL LOAN PROGAM – USC AGREEMENT
EPILOAN	EPI LOAN REPAYMENT
HSI AT	BC/BS HEALTH SAVINGS PLAN – AFTER-TAX
LEAP	LEXINGTON EDUCATIONAL ASSISTANCE – EMPLOYEE S
LEAP2	LEXINGTON EDUCATIONAL ASSISTANCE
MISC	MISCELLANEOUS
OPT AT	OPTIONAL LIFE - AFTER-TAX
RLS	PROVIDENT LIFE
ROTH401K	ROTH 401(K)
ROTH457	ROTH 457
SLTD	SUPPLEMENTAL LONG-TERM DISABILITY
SPRCH AT	SC RETIREMENT SYS SERVICE PURCH – AFTER-TAX
TAX LEVY	TAX LEVY
TELEDOC	TELEDOC
TOB AT	TOBACCO USE PREM-AT
TRIC AT	TRICARE SUPPLEMENTAL INSURANCE- AFTER-TAX
U/WAY	UNITED WAY
VIF	VIF EDUCATOR LOAN
VIS AT	VISION INSURANCE - AFTER-TAX