

## INDICATOR 4.1

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### **Budget and Planning**

CERRA Supply and Demand Survey Fall 2015  
Comprehensive Annual Financial Report 2016  
Human Resources and Fiscal Services Meeting Schedule with Principals  
Forms for Human Resources  
Job Descriptions  
Work Calendars 2016–2017  
Target Ratios for Budget Planning  
Elementary Staffing Summaries 2016–2017  
Middle School Staffing Summaries 2016–2017  
High School Staffing Summaries 2016–2017

### **Highly Qualified Staff**

SC Dept. of Education 2014–2015 HQ Report, Initial and Adjusted

### **Policies**

Policy GCC/GDC Employee Leaves and Absences  
Administrative Rule GDJ-R Support Staff Assignments and Transfers

### **Projections**

Counseling Ratios after Third Reading 2016–2017  
Elementary School Projections Template 2016–2017  
High School Projections Template 2016–2017  
Middle School Projections Template 2016–2017  
LTC Projections Template 2016–2017  
Projected Enrollment 2016–2017

### **Recruitment**

Out of State Recruitment Events  
Special Education Recruitment Fair  
Teacher Recruitment Fair

### **Teacher Evaluation Program**

SAFE-T Manual 2015–2016 (includes ADEPT timeline, Policy, Performance Standards, Guide for Teachers and Evaluators, Forms)  
GBPGD Plan for Continuing Teachers

### **Principal Evaluation Program**

PADEPP Implementation Guidelines

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Program for Assisting, Developing, and Evaluating Principal Performance (PADEPP) Evaluation Cycles

### **Support Staff Evaluation Program**

HR 40a Evaluation Procedures for Support Staff Employees

HR 40b Annual Performance Review for Support Staff Employees

HR 40c Individual Staff Development Plan

### **Administrator Evaluation Program**

HR 41 Evaluation Program Procedures for Administrators

HR 41a Evaluation for Administrators Performance Dimensions

HR 41b Evaluation for Administrators Goals–Based Evaluation

HR 41c Administrator Job Target Worksheet